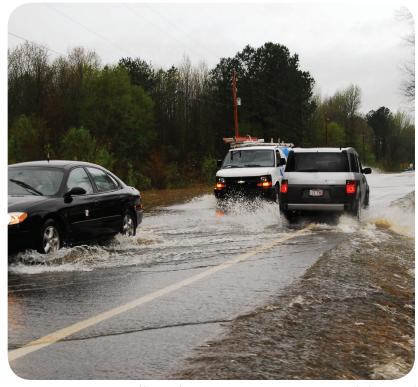


Learning More About Stormwater

"Stormwater" is a word which may be unfamiliar to many people at the AHTD. Although employees of the Construction, Maintenance and Environmental Divisions are involved with AHTD's stormwater program on a daily basis, most of us are probably not acquainted with this important subject. Stormwater is simply runoff from rain or snow melt which flows over the ground. As the water moves across the ground, it picks up pollutants such as debris, silt and chemicals which are ultimately deposited in a stream or other waterbody. Here's an amazing fact - last year, enough litter was collected to cover a football field to a depth of 33 feet. Since we all use these waterbodies for swimming, fishing, or drinking water, it is important



Stormwater eventually makes its way into our rivers, lakes and water supplies. For that reason, it is important to take steps to keep it as free of pollutants as possible.

ROADEO 2011

The 2011 AHTD Equipment Operators Roadeo Finals will be held at the Central Shop in Little Rock on May 19, 2011. Semi-final competitions for the Districts and Cental Office are ongoing as follows:

- District 1 April 5
- District 2 March 10
- District 3 March 17
- District 4 April 21
- District 5 April 26
- District 6 and Central Office - April 7
- District 7 March 29
- District 8 April 12
- District 9 April 28
- District 10 April 14

We already have some results posted inside, and there will be more in the next issue!

to reduce the amount of pollutants in stormwater as much as possible.

The AHTD has several formal programs in place to accomplish this on the State's highways and at AHTD facilities. Highway construction jobs utilize a plan designed to minimize the amount of sediment leaving the construction site. Maintenance personnel and volunteers with the Adopt A Highway program collect litter which could be washed into streams during a rain storm. AHTD maintenance facilities have plans designed to minimize the amount of pollutants produced and to deal promptly with accidental spills when they occur. These programs, com-

See "Stormwater" on page 7

[•] Staff Minute • 5 • New Recycling Plan • Strategic Energy Plan • Construction Corner • 6 • Around the Department • 8 • AHTD People



2011 AHTD EQUIPMENT OPERATORS ROADEO SEMI-FINALS RESULTS

DISTRICT TWO • March 10, 2011

TRACTOR/LOWBOY

1st Place: John Harvey
2nd Place: Jimmy Brooks
3rd Place: Johnny Williams

TANDEM AXLE DUMP TRUCK

1st Place: Carl Lamb
2nd Place: Melissa Starnes
3rd Place: Charles Hayes

SINGLE AXLE DUMP TRUCK

1st Place: Allyn Dow
2nd Place: John Moorehead
3rd Place: Clayton Shackleford

TRACTOR/MOWER

1st Place: Clarence Edwards
2nd Place: Chris Hendricks
3rd Place: Perry Bledsoe

BACKHOE

1st Place: Kirk Chidester
2nd Place: Sidney Fitzpatrick
3rd Place: Charles Gant

MOTOR PATROL

1st Place: Wallace Simmons
2nd Place: Donnie Burns
3rd Place: Calvin Ashcraft

2011 AHTD EQUIPMENT OPERATORS ROADEO SEMI-FINALS RESULTS

DISTRICT THREE • March 17, 2011

TRACTOR/LOWBOY

1st Place: Chris Clayton
2nd Place: Paul Gray
3rd Place: Steve Muldrew

TANDEM AXLE DUMP TRUCK

SINGLE AXLE DUMP TRUCK

1st Place: Kriste Jameson
2nd Place: Bucky Sawyer
3rd Place: Connie Pate

TRACTOR/MOWER

1st Place: Adrian Alvarez
2nd Place: James Pinkerton
3rd Place: James Faulkner

BACKHOE

1st Place: David Morton
2nd Place: Larry Otwell
3rd Place: Bradley McJunkins

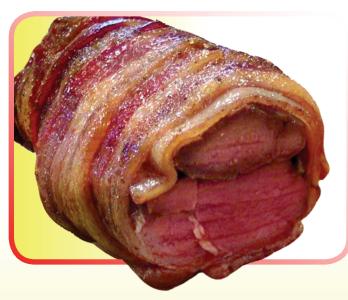
MOTOR PATROL

1st Place:Robert Leamons2nd Place:Ryan Lovell3rd Place:Eugene Greenwood

what's COKING

This month's "What's Cooking" recipe is from...

Mark Williams • District 4



Bacon Wraps

- Deer back straps cut into 2-inch cubes
- Dales Liquid Steak Seasoning
- · Hickory smoked bacon
- Garlic pepper
- · Minced onions

Soak deer cubes overnight in steak seasoning. The next day, wrap with bacon and secure each with a toothpick. Season with garlic pepper and minced onions to your preference. Cook wraps on the grill (the slower the better) until the bacon is done. Enjoy!

Please submit your recipe for possible publication in the *CenterLine*. Send it to Shelli Russell, P.O. Box 2261, Little Rock, AR 72203 or shelli.russell@arkansashighways.com.



Employee: Ladean Aughenbaugh, District One

Job Position: Resident Office Tech with RE #14.

Length of Service: I started my career with the Department in May of 1998 as a Field Clerk I. I was then promoted to Office Tech in November of 1999. It will soon be 13 years with the West Memphis office. My Dad, Ray Clark, worked in this same office and retired with 30 years in 1990. I got to work with some of the same people as he did; it made starting here a lot easier by knowing some of them already.

Job Duties: My duties as Office Tech involve a lot of work with Site Manager. This has truly made reviewing Daily Work Reports, pay items, processing estimates, keeping up with all the DBE Contractors payments and reviewing reports jobs much more organized and pleasant.

Favorite part of the job: My favorite part of the job is finalizing a project. Once every aspect of the job has been checked and reports printed out, we send it on its way. When a job takes two to three years to complete, you're kind of glad to see it go. It also helps having great co-workers that really get along and help each other out through the whole process. I enjoy meeting new people and working with all the guys in RE #14. They are truly a bunch of unique characters.

Family: I have two daughters and a son-in-law: Brittany, 26, and her husband Matt Brewer; and Caley, 20. Brittany and her husband are stationed in Jacksonville, North Carolina, where he is a Marine. Caley lives in Jonesboro where she attended Arkansas State University and works.

Hobbies/Interests: My hobbies include working as Sports Director of the J.W. Rich Girls Club in West Memphis. I have been involved with the youth organization for the past 16 years. The club offers softball, volleyball and basketball to girls age 5-18. It keeps me pretty busy as each season changes to a different sport so I never get bored with it. I enjoy the outdoors and I love animals. I have a Boxer and a Pug mix. I also have two birds, a parrot and a cockatiel, which are 16 and 18 years of age. So between kids and animals I stay pretty busy.

New Recycling Program Underway

The Department has recently implemented a new recycling program that will include all paper products, aluminum cans and plastic bottles.

There are now separate bins for each type of recyclable item. In the Central Office, employees will find 3-in-1 bins in the lobby and the elevator areas.

The following items can be placed in the paper bins: white office paper, colored paper, card stock, junk mail, magazines, newspapers, frozen meal boxes, etc.

The bins for plastic are a great place for cola and water bottles, plastic cups, plastic utensils, yogurt cups and plastic bags.

Aluminum cans, aluminum bottles and aluminum foil can be placed in the aluminum bins.

"This new recycling program is a great way for all of us to increase our recycling efforts," stated AHTD Director Dan Flowers. "I encourage all employees to make optimum use of our new recycling bins as we continue to go green."



Strategic Energy Plan

Here are some tips for saving energy at home and in the kitchen:

- Purchase Energy Star appliances to save on utilities.
- Start a compost pile in order to stop sending food waste to the landfill.
- Buy from local growers to reduce transportation costs and support your community.
- Buy organic, it's healthier for you and chemical free.
- Use cloth napkins instead of paper ones.
- Use reusable grocery bags and lunch boxes.

Thank you for considering these energy-saving tips. Visit www.arkansashighways.com to learn more about our Strategic Energy Plan.

CONSTRUCTION CORNER DISTRICT 9



Work is underway in Marion County on a project that will widen approximately one mile of Highway 62 to five lanes. The improvements extend from the east end of the Flippin Bypass eastward towards Gassville.

The project was awarded to Twin Lake Quarrys, Inc. of Mountain Home, Arkansas, for \$3.7 million in September of 2010. At this time, work is about 15% complete with plans to be finished in late 2012.





EEO/DBE (I. to r.) James Moore, Section Head, presents Natasha Halbert, DBE Program Specialist, with her 10-year service award.



Maintenance: (l. to r.) Gary Bradley, Paint Transport Truck Driver, receives his 5-year service award from Tony Evans, Staff Maint. Eng.



Maintenance: (I. to r.) Steve Morgan, Senior Inspector, with his wife Melanie, at his retirement party. He retired after 32+ years.



District 9: Caleb James Smith, son of Courtney Hudson, District Receptionist, and Jeff Smith, was born on January 19th. He was 8 lbs., 14 oz. and 19 ½ inches long.



District 2: (l. to r.) David Waters, Sealing Job Superintendent, presents Donald Earnest, Distributor Operator, with his 15-year service award



District 2: (I. to r.) David Waters, Sealing Job Superintendent, presents Gregg Gibbs, Spreader Operator, with his 5-year service



District 2: (I. to r.) David Waters, Sealing Job Superintendent, presents Brent Glover, Asphalt Tanker Truck Driver, with his 10-year service award.



District 6: Brody Ryne Cale was born December 28th. Brody's father is Dwayne Cale, Advanced Construction Field Engineer.



District 6: (I. to r.) Tim Baber, Resident Engineer, presents Eddie Erick, Construction Aide II, with his 25-year service award.



District 6: (I. to r.) Keith Goff, Assistant Resident Eng., receives his 10-year service award from Tim Baber, Resident Engineer.



District 7: Alissa Peterson, age 4 ½, helps Mom, Bridget, hold newborn Ava Michelle, born Feb 15th. Ava was 5lbs., 9 oz. Kay Smith, Area Hq. Attendant, is Ava's grandmother.



District 9: Dr. John Caswell who practices near the Gentry Area Headquarters, brought this cake in appreciation of the crew for a job well done in clearing snow from the highways.



District 9: (I. to r.) Don Baker, Area Maint. Supv., presents Jeremy Merriman, Multi-Axle Truck Driver with his 5-year service award.



District 5: Cady Morrison holds sister Chloe Grace Morrison. They are the granddaughters of Rickie Sharp, Area Maintenance Supervisor.



District 9: Isaac Reynolds was born on January 26th. Justin Reynolds, Senior Mech., and his wife Ashley, are Isaac's parents.



District 10: Receiving their 15-year service awards were (l. to r.) David Wagster, Crew Leader; Kim Tippy, Distributor/Roller Operator; and Tony Cable, Elec. Pl. & Mech. Repair.



District 10: Receiving their 10-year service awards were (l. to r.) Christy Cambron, Backhoe/Ft. End Loader; Kim Pugh, Area Hdqts. Attendant; Tony Crafton, Asst. Resident Eng.; Minnie Alexander, Rest Area Attendant; and Rufus Mitchell, Jr., Rest Area Attendant.



Maintenance: (I. to r.) Johnny Carte, Pavement Profiler Operator, receives his 15-year service award from Tony Evans, Staff Maint. Engineer.



District 4: (I. to r.) Dan Mowrey, Motor Patrol Operator - Finish, receives his 25-year service award from Mike Pickens, Maintenance Job Superintendent.



District 9: Melvin Duncan, Multi-Axle Truck Driver, holds his granddaughter, Addison Joann Duncan, born February 25th. She was 7 lbs., 3 oz. and 17.5 inches long.



District 10: Receiving their 20-year service awards were (I. to r.) Anthony Williams, Crew Leader; and Danny West, Maintenance Aide II.



District 10: Receiving their 5-year service awards were (l. to r.) Jimmy Sturkey, Multi-Axle Truck Driver; and Nathaniel Wilson, Single Axle Truck Driver.

STORMWATER (continued)

plemented by an active recycling program for plastic, paper, aluminum and used oil, help to make AHTD an environmentally responsible partner in the protection of water in the Natural State.

When we leave work, there are things each of us can do to contribute to this worthwhile goal:

- Follow the labels on fertilizers and pesticides so you don't use more of these chemicals than necessary. The excess can be washed off your property by stormwater and pollute streams.
- Consider mulching or composting yard waste and never leave it where it can be washed into storm drains or streams. When it enters a stream, it depletes the oxygen as it decays and fish and other aquatic life can't exist in waters with low levels of dissolved oxygen.
- Repair oil leaks on your car since oil or other auto fluids which drip onto
 the roadway will wash off the road during a rain storm and may enter a
 waterway. One pint of oil will make an oil slick as large as a football field,
 so small leaks do matter.
- If you wash your car at home, consider using an environmentally friendly, biodegradable soap and if you can wash the car in a grassy area, most of the detergent will be captured in the grass and break down rather than washing into a storm drain or waterbody.

Remember, clean water is important to all of us since it provides recreation, fish habitat, and drinking water, and adds beauty to our State. All of us have a role in keeping our lakes, rivers and groundwater clean. If you would like more information on this subject, visit the Stormwater Program section on the AHTD website at www.arkansashighways.com.



AHTD PEOPLE • EMPLOYEE STATISTICS FOR MARCH 2011

new employees

BRIDGE • HADY OMAR, ENGINEER

CONSTRUCTION • JONATHAN MCKINNEY, CONSTRUCTION HELPER. RE 05 • SANDRA VAUGHAN. OFFICE ADMINISTRATIVE ASSISTANT I

RIGHT OF WAY • RANDY COBB, REALTY APPRAISER I • DEWAYNE STUCKS, REALTY APPRAISER I

DISTRICT 2 • JOE BROWN, SINGLE AXLE TRUCK DRIVER · CHARLES HAYES, GENERAL LABORER · JAMES JONES, SINGLE AXLE TRUCK DRIVER • TERRY WARREN. **GENERAL LABORER**

DISTRICT 3 • MELANIE LAUTERBACH, DISTRICT RECEPTIONIST

DISTRICT 4 • STEVEN CARTER, SINGLE AXLE TRUCK DRIVER • DAVID LAWSON, SINGLE AXLE TRUCK DRIVER SAM SALINAS, GENERAL LABORER

DISTRICT 8 • JOHN BEAVERS, SINGLE AXLE TRUCK DRIVER • SHAWN BOSTIAN, GENERAL LABORER

DISTRICT 9 • DANIEL MORGAN, SINGLE AXLE TRUCK DRIVER

promotions

ENVIRONMENTAL • WILLIAM BAILEY, ENVIRONMENTAL SCIENTIST I

HIGHWAY POLICE • PFC ALEX GAMBLE • PFC BRANDON DEHART • PFC CAMERON PETROSS • PFC CHARLA WOODRUFF • PFC CHRISTINA THURBY • PFC DOUGLAS LAFFERTY • PFC JAMES FRIEND • PFC JESSIE GRIGSBY • PFC JUSTIN SMITH • PFC LATONIEO LAWSON • PFC LATOYA BEST • PFC MARLIN BROWN • PFC PHILLIP RUSSELL • PFC QUINCY LYONS • PFC ROBERT GARRETT. JR. • PFC RUDDY SHORT • PFC SHERMAN WHITTLE • PFC STEPHEN TATE • PFC WESLEY LOVETTE

MATERIALS • RAYMOND TINSLEY, SECTION HEAD-**GEOTECHNICAL**

PLANNING & RESEARCH • DOUGLAS BEATY, GIS ANALYST JESSIE JONES, ASST. DIVISION HEAD

SURVEYS • DAVID HALL, JR., ENGINEER I

DISTRICT 1 • DENNIS CARTER, MECHANIC • DERL FUTRELL, ASSISTANT BRIDGE INSPECTOR • GEORGE MCDANIEL, AREA MAINTENANCE SUPERVISOR, LEE COUNTY • SCOTT WALTON, SENIOR MECHANIC

DISTRICT 2 • EARL ROGERS, SENIOR MECHANIC

DISTRICT 3 • WILLIAM JONES, CREW LEADER • TROY WILLIAMSON, CREW LEADER, SEVIER COUNTY

DISTRICT 5 • JOSHUA MUSICK, MULTI-AXLE TRUCK DRIVER

DISTRICT 6 • LAWRENCE ADKINS, MULTI-AXLE TRUCK DRIVER, PRAIRIE COUNTY • WILLIS CHANEY, REST AREA ATTENDANT, PRAIRIE COUNTY • MIGUEL COSSIO, SINGLE AXLE TRUCK DRIVER • LARRY HAZESLIP, MOTOR PATROL

OPERATOR-FINISH • JAMES INMAN, SINGLE AXLE TRUCK DRIVER. PULASKI COUNTY

DISTRICT 7 • JEROME BOYD, MAINTENANCE AIDE II. **CLEVELAND COUNTY**

DISTRICT 8 • JOSHUA HAWKS, MULTI-AXLE TRUCK DRIVER, PERRY COUNTY

DISTRICT 9 • MITCHELL ARCHER, DISTRICT CONSTRUCTION ENGINEER

DISTRICT 10 • JONATHAN HICKMAN, SINGLE AXLE TRUCK DRIVER. MISSISSIPPI COUNTY

service

COMPUTER SERVICES • DANA BENETZ, SOFTWARE ANALYST III. 30 YRS. • MICHAEL HALL. APPS ANALYST/ PROGRAMMER III, 5 YRS. • ERIC LEWIS, PROGRAMMER III, 10 YRS. • PAT MARTIN, APPS ANALYST/PROGRAMMER V, 10 YRS

CONSTRUCTION • TONY CRAFTON, ASSISTANT RESIDENT ENGINEER, 10 YRS., RE 04

EQUIPMENT & PROCUREMENT • RICHARD EUBANK. SENIOR MECHANIC I. 5 YRS.

FISCAL SERVICES • TANYA CARTER, VOUCHER TYPIST, 5 YRS. • HARDEN STEELE, JR., SECT. HEAD • RECEIPTS & EXPEND., 35 YRS.

HEAVY BRIDGE MAINTENANCE • ROBERT DE LEON. BRIDGE REPAIRER I, 5 YRS.

HUMAN RESOURCES • JOHNNA MCCALLUM, OFFICE ADM. ASST. V, 10 YRS.

LEGAL • TED BLAGG, STAFF ATTORNEY, 10 YRS.

MAINTENANCE • GARY BRADLEY, PAINT TRANSPORT TRUCK DRIVER, 5 YRS. • JOHNNY CARTE, PAVEMENT PROFILER OPERATOR, 15 YRS.

MATERIALS • BOBBIE JORDAN, ENGINEER II, 10 YRS.

PLANNING & RESEARCH • BOBBY BRADSHAW, SR. PAVEMENT MGMT. ANALYST, 25 YRS. • JACK DENIS, III, DATA COLLECTION TECHNICIAN, 10 YRS.

RIGHT OF WAY • RICKY SCRUGGS, III, REALTY APPRAISER/ DISTRICT 6 • ETHEL L. KING, 2/26/11, RETIRED NEGOTIATOR, 25 YRS.

STATE AID • JONATHAN CLEMENTS, ADVANCED DESIGN ENGINEER, 5 YRS.

DISTRICT 1 • JOHN BAREFIELD. STREET SWEEPER OPERATOR, 15 YRS. • TERRY HARRIS, DOZER OP. - FIN., 10 YRS. • ROBERT KARNES, JR., CREW LEADER, 5 YRS.

DISTRICT 2 • JOHNNY BROWN, BRIDGE REPAIRER II, 15 YRS. • MELVIN FORD, MULTI-AXLE TRUCK DRIVER, 15 YRS. active duty • KENNETH GIBBS, SPREADER OPERATOR, 5 YRS. • BRENT GLOVER, ASPHALT TANK TRUCK DRIVER, 10 YRS.

DISTRICT 3 • JESUS ARECHIGA, BRIDGE REPAIRER II, 25 YRS. • MELVIN CAMPBELL, MAINTENANCE AIDE I. 10 YRS.

DISTRICT 4 • ARTHUR ADAMS, SINGLE AXLE TRUCK DRIVER, 5 YRS. • RUSSELL HALE, MULTI-AXLE TRUCK DRIVER, 10 YRS. • JEREMY JACKSON, DISTRIBUTOR/ ROLLER OPERATOR, 5 YRS. • TINA SHEDD, MAINTENANCE AIDE I, 5 YRS.

DISTRICT 6 • TOMMY PEARSON, GEN. LABORER, 15 YRS.

DISTRICT 7 • JOHN MATHIS, JR., MAINT. AIDE II, 15 YRS.

DISTRICT 8 • JEREMY FORD, BRIDGE REPAIRER I, 5 YRS.

DISTRICT 9 • JERRY HOPPER. MULTI-AXLE TRUCK DRIVER, 5 YRS. • GREGORY HOWERTON, AREA MAINTENANCE SUPERVISOR, 35 YRS. • BENJAMIN SMITH, CREW LEADER, 10 YRS.

DISTRICT 10 • VICTOR BLEVINS, MOTOR PATROL OPERATOR-FINISH, 25 YRS. • CHRISTY CAMBRON, BACKHOE/FRONT END LOADER OP., 10 YRS. • JIMMY STURKEY, MULTI-AXLE TRUCK DRIVER, 5 YRS. • KIM TIPPY, DISTRIBUTOR/ROLLER OPERATOR, 15 YRS.

retirement

EQUIPMENT & PROCUREMENT • ODIS BARKER. EQUIPMENT SPECIALIST, 34+ YRS.

HIGHWAY POLICE • MARCIA ZENO, ADMINISTRATIVE ASSISTANT III. 19+ YRS.

DISTRICT 2 • MELVIN FORD, MULTI -AXLE TRUCK DRIVER, 15+ YRS. • JOHNNY TURLEY, MAINTENANCE AIDE II. 32+

DISTRICT 9 • FLOYD WYATT, SENIOR BODY REP. AND PAINTER, 25+ YRS.

DISTRICT 10 • EVELYN WATSON, MAINTENANCE AIDE I, 22+ YRS.

memorials

PROGRAMS & CONTRACTS • CHUCK FREEMAN, 2/14/11, RETIRED

DISTRICT 1 • KEVIN H. WHITE, 3/1/11, ACTIVE

DISTRICT 4 • JACK COLEMAN, 3/11/11, RETIRED • GARY G. CURRIER, 3/24/11, RETIRED

DISTRICT 7 • HUGH JAMES HAYS, 2/25/11, RETIRED

DISTRICT 8 • THOMAS E. MILLER, 3/3/11, RETIRED

DISTRICT 9 • ERNEST DALE LEONARD, 3/28/11, ACTIVE

DISTRICT 10 • LARRY D. TOOMBS, 2/19/11, RETIRED

As of 3/28/11, the AHTD had 1 employee serving active duty in the United States military. Deployment dates noted.

DISTRICT 9 • DOUGLAS HENRY, SINGLE AXLE TR. DR., 10/1/07

The Arkansas State Highway and Transportation Department (Department) complies with all civil rights provisions of federal statutes and related authorities that prohibited discrimination in programs and activities receiving federal financial assistance. Therefore, the Department does not discriminate on the basis of race, sex, color, age, national origin, religion or disability, in the admission, access to and treatment in Department's programs and activities, as well as the Department's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department's nondiscrimination policies may be directed to James B. Moore, Jr., Section Head - EEO/DBE (ADA/504/Title VI Coordinator), P. O. Box 2261, Little Rock, AR 72203; (501) 569-2298; (Voice/TTY 711), or the following email address: james.moore@arkansashighways.com. This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape and in Braille.